



Pella Police Department

614 Main Street
Pella, IA 50219

For Immediate Release:

The Pella Police Department tightens officer hiring standards, develops firm promotion pre-requisites and increases annual training requirements.

April 20, 2021

Pella, IA – If you are interested in becoming a law enforcement officer with the Pella Police Department, you will be required to have at least a two-year college degree.

This is one of many new changes in hiring, promotions and training requirements command staff members have recently revised. The Pella Police Department seeks to raise the bar and maintain a level of professionalism and proficiency well above national industry standards. The majority of members from the Pella Police Department already have advanced degrees ranging from Associate's to Master's.

In addition to requiring an advanced two-year degree, all future promotions within the agency will have specific educational and degree requirements related to the position. Minimum training standards have also been increased not only in annual attendance hours, but also includes ensuring relevant training topics are addressed and met.

Chief McSheehy is a huge supporter of officer wellness and development. "My first focus each and every day is the professional and personal well-being of each member of this agency. Officers who are well-trained and educated make exceptional officers. I want to ensure we are not only hiring the best, but also support and value our officers by providing continual training, educational opportunities and mentorship."

Chief McSheehy believes requiring high standards in areas of hiring, promotions and training is vital in providing quality and professional law enforcement services to the residents and visitors of the City of Pella. "These are core values of this organization and reflect the essence of our department motto- *The Pella Police Department is committed to excellence in providing professional law enforcement services with integrity, transparency and accountability.*"

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